

STATE EMPLOYEE GROUP BENEFITS ADVISORY COUNCIL MEETING MINUTES

Wilderness Conference Room, 2401 Colonial Drive
Helena, Montana

May 29, 2012

SEGBAC Council Present

Chairman: Russ Hill, Administrator, Department of Administration, Health Care and Benefits Division
Member: Steve Barry, Administrator, Staff Services Division, Department of Corrections
Member: Kelly DaSilva, Human Resource Manager, Legislative Services Division
Member: Amy Sassano, Assistant Budget Director, Office of Budget and Program Planning
Member: Richard Cooley, Senior Investment Officer, Dept of Commerce, Board of Investments
Member: Senator Jim Keane, Senate District 38
Member: Mary Dalton, Medicaid and Health Services Branch Manager, DPHHS
Member: Erin Ricci, Admin Asst. / ICCW Representative, Department of Natural Resources & Conservation
Member: John McEwen, Representative, State of Montana Retirees
Member: Quint Nyman, Executive Director, Montana Public Employees' Association

SEGBAC Council not Present

Member: Brian Ehli, Representative, MEA-MFT

Staff

Karen Wood, Deputy Administrator
Sheri Parsons, Eligibility and Benefit Project Manager
Amber Godbout, Attorney
Charlotte Hafer, Customer Service Assistant

Kelly Grebinsky, FSA, Principal, Actuaries Northwest

Guests

Janet Kelly, Director of Dept of Admin
Mark Eichler, MAHCP
Amber Thorvilson, Accounting Mgr, HCBd
Sherri Rickman, Nurse Case Manager, HCBd
Todd Lovshin, CIGNA/Allegiance
Jim Dole, Delta Dental
Jessie Eickert, Computer System Analyst, HCBd

Ginger Lindsey, BCBS
Leslie Bergman, Legislative Services
Don Creveling, MAHCP
Bernard Khomenko, MAHCP
Nancy Schultz, CIGNA/Allegiance
Sue O'Connell, Legislative Services

Call to Order & Old Business

Russ Hill called the meeting to order at 8:35 AM with introductions.

Russ called for approval of the minutes from the February 28, 2012 meeting. John McEwen moved to approve the minutes. Erin seconded the motion. Motion passed.

Russ mentioned that Jenny Kaleczyc has accepted a new position within the Public Defender's office and has resigned from the SEGBAC. He will work with the Governor's office on whether or not a new person will be appointed or just leave the vacancy until next year.

Plan Financial Performance

Kelly Grebinsky, with Actuaries Northwest Inc, went over the first quarter financial report. He presented the report in a [power point presentation](#).

TPA Transition Update

Sheri Parsons gave an update on the transition to Cigna. There are weekly conference calls. Things are on track and there is plenty of time and the timelines get changed as needed. A [copy of the timeline](#) was included in the packets. Websites have been set up by both Cigna and Delta Dental for the State of Montana.

One of the items of discussion is the name of the new plans. The possible list of names include State of Montana Open Access Plus Indemnity Plan (Traditional or Co-Insurance) and State of Montana Open Access Plus Co-pay Plan; State of Montana Open Access Plus Premium Plan (Traditional or Co-Insurance) and State of Montana Open Access Plus Select Plan (Managed Care or Co-pay); and State of Montana Open Access Plus Co-Insurance Plan and State of Montana Open Access Plus Co-Pay Plan. Karen explained the thought process on the name suggestions. There was extensive discussion about the names. Steve Barry and Janet Kelly think that traditional and manage care should stay in the name to avoid confusion. Kelly DaSilva think that the names traditional and manage care are confusing. After the discussion, the members of the committee left the decision up to the staff at Health Care Benefits Division.

Todd Lovshin and Nancy Schultz gave a presentation on wellness and care management. They gave their presentation in a [power point](#).

Employee Health Center RFP

Russ talked about the RFP for the health clinic. He provided copies of the [score sheets](#) and the summary of the comments from CareHere. He asked for a motion to continue with the contract to CareHere. Steve moved to move forward with the contract to CareHere. John McEwen seconded the motion. There was no discussion. Motion passed.

Incentive Discussion

Russ went over what the state currently has and what could be done with Cigna. Russ provided a [list of incentives](#) in the packet. Russ asked about implementing a tobacco free incentive for 2013. Erin moved to implement a tobacco free incentive for 2013. Mary seconded the motion. There was no discussion. Motion passed.

Long Term Care

Unum sent a [letter](#) and [Q&A's](#) stating that they are not going to sell any new long term care insurance. There are only two companies nationwide who deal in long term care insurance. There was a lot of discussion if the State of Montana should continue to offer Long Term Care Insurance. Unum stated that they will continue any contracts that they have in place. HCBF will need to educate employees on the possibilities.

2013 Benefit and Rating Issues

Russ provided a [list of options](#) to consider for 2013. There is a proposed state share increase of \$73 for 2014 and \$81 for 2015. There was extensive discussion on what to do with benefits. Russ talked about there are some benefit items that need to be cleaned up. Russ also went over the Dental options for 2013. He asked if the plan should move forward with doing two separate dental plans; a basic dental plan and premium dental plan. He also asked about moving forward with an out-of-network benefit for dental.

Russ also provided a [handout](#) on Cigna's Choice Fund Health Savings Account and High Deductible Health Plan with Health Savings Account. There was discussion on how the plan would work. Cigna can administer this benefit and no further RFP is required. Funds can be rolled over each year and can be taken with the member if they leave the plan. This is an option that needs to be considered for 2013.

Trade Organization

Russ provided a [handout](#) on Trade organizations. The purpose is for education and collaboration. Senator Keen thinks that members of the committee should attend a National Conference on benefits. Kelly and Quint agreed that it is a good idea to send someone to a conference.

The next SEGBAC meeting will be August 23, 2012 in the Wilderness Room.

Russ asked for public comment. Seeing no public comment, Russ asked for a motion to adjourn. Quint moved to adjourn and Erin Ricci seconded the motion. There was no discussion, meeting adjourned at 2:52 P.M.